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The 4 Dimensional Manager – TEAMS

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Project management is not easy—it is a complicated, multilayered matter, whether you manage projects for your entire company, for a department or just your own projects. And using a management software program isn't enough, as many project managers painfully learn. This book takes you through 10 steps that, if you follow them correctly, will lead to successful project management.

A dreamer's guide to turning fantasies into reality teaches five "macroskills"—aspiration, motivation, projection, inclusion, and application—required to achieve dreams in the real world. Original. \$75,000 first printing.

Don't Be a One-Dimensional Leader! To be an effective leader you need to know your strengths—but that's only part of the story. You also need a broad perspective on all the behaviors needed to be an effective leader. This book provides both. Using the third-generation DiSC® online personality assessment—one of the most scientifically validated tools available—The 8 Dimensions of Leadership helps you identify your primary leadership dimension. Whether you are a Pioneering, Energizing, Affirming, Inclusive, Humble, Deliberate, Resolute, or Commanding leader, the authors help you understand the psychological drivers, motivations, and “blind spots” characteristic of your style. But no single style will take you all the way. A Humble leader may have a hard time making tough decisions. A Commanding leader may run roughshod over potential allies. The authors detail the lessons all leaders can learn from each style, enabling you to craft a multidimensional approach to becoming the leader you aspire to be.

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On the page and online, the world's most popular personality profiling system helps readers reach their full potential. Based on the IDISC? personality profiler?an updated and rigorously validated proprietary version of DISC, the world's most popular form of personality testing?this book provides readers with a simple yet scientifically-grounded method to determine their own behavioral type?and how to read and respond to others. Self-Awareness is an authoritative, insightful, and practical guide to help anyone: ? Fully engage their innate talents ? Maximize their own strengths ? Avoid pitfalls of their types ? Work smart with others and build better teams

Learn how to help managerial candidates develop their current skill sets to become more effective people and project managers. From assessments to presentation materials, Managing Skills Training includes all of the elements your organization needs to design, facilitate, and evaluate manager training. This workshop-in-a-book covers a wide variety of topics like basic leadership skills, teamwork, customer service, and motivation techniques.

Written from the employees' viewpoint, this book explains why good working relationships form the core of effective workplace recognition.

A revolutionary approach to success and fulfillment-already being used by hundreds of thousands of individuals and organizations-now available for the first time in an accessible, practical book. The Personality Code clearly and persuasively demonstrates how personality determines why we do what we do and how we can maximize our strengths, work smarter with others, and profit from better relationships in our careers. Based on the IDISC(tm) Personality Profile-an updated and rigorously validated proprietary version of DISC, the world's most popular form of personality testing-the book provides insights and strategies for individuals and organizations that promote self-awareness and foster excellence. Readers will have free access to the online IDISC(tm) Personality Profile (each book will include a unique code number), which will reveal their own profiles from among the fourteen personality types that have been refined and defined through the author's six-year international study involving more than five hundred thousand participants. Travis Bradberry shows readers how to discern the fixed characteristics that explain three-quarters of human behavior. Most important, they will learn how to leverage these traits in order to capitalize on their strengths and sidestep weaknesses in themselves as well as in other people.

This book covers all supervisory situations one is likely to encounter on a commercial, industrial, or institutional construction project. The book is based upon a very successful Electrical Project Supervision (EPS) training program developed by Rounds and Segner for the National Electrical Contractor's Association and licensed to several organizations representing other construction sectors. This program has been delivered for over a decade and continues to be delivered to thousands of construction supervisors each year. The program content has consistently received outstanding reviews and evaluations in numerous different venues.

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